



# University of Colombo Sri Lanka

ACTION PLAN FOR 2023

Based on the Strategic Plan 2023-2027

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## University of Colombo: Action Plan 2023

This document details the University of Colombo Action Plan for the year 2021 based on the Corporate Plan 2023-2027. The University has **4 Goals**; under each goal are several **Objectives**. Several **Strategies** have been identified to meet this Objective, and each strategy has one or more specific **Activities**. The chart shows the Goals, Objectives, Strategies, and Activities, together with the responsible parties for each activity, the estimated budget, and the quarter in 2021 during which each activity will be implemented. Please note that the colour codes given below. Please refer appendix for abbreviations.

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
1	<b>GOAL 1: Achieving Excellence in Facilitation Toward Teaching and Learning</b>															85m	
1.1	<b>Objective 1.1: To use of modern technology and pedagogies for dissemination of knowledge</b>															50m	
		<b>Strategy 1.1: Strengthen knowledge dissemination through multi-modes and modern teaching and learning systems</b>															
1.1.1		Promoting interactive methods in teaching learning process														2m	Deans, Directors, Heads, Coordinators
1.1.2		Widening access to ICT resources														5m	VC, Registrar, Directors, Deans
1.1.3		Providing wider access to information and publications														4m	Registrar, Librarian, Deans, Directors, Heads
1.1.4		Promoting multi mode delivery and evaluation methods														4m	VC, D/SDC, Deans, Heads
1.1.5		Improving university-industry														10m	Heads, CGU Deans, Rector, Directors

Title bar

GOAL

OBJECTIVE

STRATEGY

ACTIVITY

Shaded light purple are the quarters during which the activities will be implemented

**UNIVERSITY OF COLOMBO –ACTION PLAN 2023**

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
	<b>Goal 1 – Excellence in teaching and learning</b>																		200mn
	<b>1.1 To produce globally competitive graduates</b>																		
		<b>1.1.1 Strengthen graduate attributes through fostering independent learning, critical thinking and being a lifelong learner</b>																	60mn
		1.1.1.1 Reviewing curricula periodically in the current global context															No of reviews made to global practices	2	
																	Interval of reviewing the curriculum	4 Per Faculty	
		1.1.1.2 Improving teaching pedagogies to promote logical and critical thinking															Availability of a mechanism to review teaching pedagogies	Yes	
		1.1.1.3 Enhancing Student engagement activities															No of engagement activities organized per academic year	1 per Dep.	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		<b>1.1.2 Facilitating the learner enhancement through personality development, mentoring and career guidance</b>															Availability of a student mentoring programme	Yes	20mn
		1.1.2.1 Strengthening Student mentoring programmes															No of students per mentor	15	2mn
																	Percentage of students regularly meeting the mentor	50%	
		1.1.2.2 Strengthening Staff mentoring programmes															Percentage of the staff in the mentoring system	60%	
		1.1.2.3 Increase number of personality development activities															No of personality development activities organized per year	1 Per faculty	1mn
																	Average percentage of students participated in the personality development activities.	30%	
		1.1.2.4 Enhance the Career Guidance activities															Number of Career fares held per faculty	1	2mn
																	Percentage of students per career fare	25%	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
															Average percentage of third and final year students participated in career guidance activities	60%	
	<b>1.2 To adopt modern andragogical approaches to enhance learning</b>																50mn
		<b>1.2.1 Engagement in Continuous Professional Development (CPD) of staff</b>															
		1.2.1.1 Enhancing staff development activities													No of staff development events organized	10	
															Average No of staff members per event	30	
															No of staff development areas addressed in the events	5	
		1.2.1.2 Promoting professional memberships													Percentage of the staff with professional memberships (as applicable)	10%	
															Percentage of the staff with part professional qualification in the relevant fields	20%	
		<b>1.2.2 Strengthening quality</b>															

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		assurance practices																	
		1.2.2.1 Improving institutional governance and management														Availability of a divisional (Campus/Faculty) authority structure for QA decisions	Yes		
																Availability of approved divisional (Campus/Faculty) IQAC Work Plan/Action plan aligning with the University CQA Work Plan	Yes		
																Number of Meetings held by the IQAC	12	1.2mn	
																Number of Monitoring meetings held with the Standing Committee for Senate for QA	12	1.2mn	
		1.2.2.2 Complying with the standards issued by the UGC													Percentage of programmes having UGC approval	60			
		1.2.2.3 Enhancing the quality of research													No. of patents registered	1			
															No. of indexed	500			

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																Publications		
																No. of Research Grants received (foreign)	5	
																No. of Research Grants received (local)	5	
																No. of Research Grants awarded out of treasury funds	10	18mn
																No. of research students against PG students	15%	
		<b>1.2.3 Promoting advanced learning approaches powered by the digital transformation</b>																30mn
		1.2.3.1 Strengthening usage of blended mode in teaching & learning														Percentage of courses adopted BL	40%	
		1.2.3.2 Enhancing the adoption of problem based learning approaches														Percentage of courses adopted PBL	20%	
	<b>1.3 To expand regional and global networks</b>																	
		<b>1.3.1 Promoting international collaborations</b>																60mn
		1.3.1.1 Find International Partner														No of MOUs in operation per	3	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
		Organizations														department		
																No of foreign collaborations	21	
		1.3.1.2 Visits or participation of international scholars (presence)														No of international scholars visited per faculty/campus	2	0.5mn
																No of international scholars participated in the teaching and learning process	5	0.5mn
		1.3.1.3 Invitations received by the academics/professionals of the University of Colombo														No of foreign invitations received	5	
		1.3.1.4 Staff exchanges with foreign universities														Percentatge of the staff having involvements with foreign institutions	10%	
																No of internal staff members visited foreign institutions under exchange programs	5	1.5mn



Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
															No of foreign scholars visited the UOC during the period under exchange programs	5	
		1.3.1.5 Student exchanges with foreign universities													No of students visited foreign universities during the period under student exchange programmes.	10	
															No of foreign students visited UOC under the student exchange programme	10	
		1.3.1.7 Promoting national research collaborations													No of national research collaborations established during the period	5	
		<b>1.3.2 Encouraging the establishment of links with regional and global academic/professional organizations</b>															40mn
		1.3.2.1 Establishing Links with Regional academic/professional organizations													No of requests made during the period	5	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																No of MOUs signed during the period	4	
		1.3.2.2 Establishing Links with other international academic/professional organizations														No of requests made during the period	5	
																No of MOUs signed during the period	4	
		1.3.2.3 Conducting knowledge sharing sessions with global scholars/institutions														No of international knowledge sharing sessions organized during the period.	10	1mn
		<b>1.3.3 Encouraging the participation in international events and extra-curricular activities</b>																
		1.3.3.1 Encouraging the participation in international competitions														No of staff participated in international competitions during the period.	6	2mn
		1.3.3.2 Encouraging participation in national and international research conferences/workshops /Symposia														Availability of a mechanism for the purpose	Yes	
																No of flyers	10	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																circulated during the period		
																No of staff participated in national and international research conferences workshops/ Symposia during the period (onsite/online)	25	
		1.3.3.3 Promoting participation in research and publication activities in the global context														Availability of a mechanism to stimulate the staff for publication	Yes	
																Percentage of staff members involved in research activities during the period.	50%	
																No of publications during the period	1500	
																Publication/staff ratio	2	
		<b>1.3.4 Improving global</b>																30mn

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		<b>rankings</b>																	
		1.3.4.1 Timely update the Virtual Profiles of Academics															Availability of a mechanism to ensure timely updates	Yes	
																	No of updates made during the period	12	
																	No of foreign students registered per year	250	
		1.3.4.2 Increase number of foreign students															Proportion of foreign students per programme where foreign students are enrolled	10%	
	<b>1.4 Expansion of domains of learning</b>	<b>1.4.1 Developing new domains based on market needs, research findings and experience</b>																	65mn
		1.4.1.1 Design new academic programmes															No of academic review meetings held per department	2	
																	No of programme ideas identified	1	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		1.4.1.2 Enhancing multidisciplinary approaches for academic programmes															No of multidisciplinary academic programmes in operation	4	
	<b>Goal 2 – Excellence in research, innovation, and industry/ society collaborations</b>																		
	<b>2.1 To increase the engagement in research activities</b>																		
		<b>2.1.1 Inculcating a strong research culture</b>																	
		2.1.1.1 Conduct research training workshops/programs/seminars															No of research training workshops conducted	4	40mn
																	No of researchers received research awards during the year	1	
		2.1.1.2 Recognizing the research excellence through awards/incentives															Percentage of funds allocated for research out of the total recurrent expenditure budget for the year.	5%	2mn

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
		2.1.1.3 Promoting collaborative research														Percentage of academic staff members with collaborative research during the year	10%	
																	No of collaborative research projects per year	40
		2.1.1.4 Expanding/enhancing research infrastructure														Percentage of academic staff members with computer facilities	100%	1mn
																No of research Databases / Journals Subscribed	5 databases 45 printed/ e-journals	5mn
																No of Research articles requested during the period	500	
		<b>2.1.2 Ensuring the highest levels of research ethics and integrity</b>																35mn
		2.1.2.1 Enhancing the role of Ethics Review Committees														Availability of an ethics committee for research	Yes	
		2.1.2.2 Reviewing the Implementation of Plagiarism policy														No of Plagiarism checks	200	
																Time interval of	12	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																reviewing the plagiarism policy		
																Growth Subscription / subscribed end-user population	staff accounts-400 Student accounts-7750	
																Research papers per staff member ratio (annual)	2	
		2.1.2.3 Encouraging the publications in accepted list of journals														Percentage of research papers in indexed journals against total research publications during the year	5%	
		<b>2.1.3 Strengthening global visibility in research</b>																40mn
																No of meetings held per department	4	1mn
		2.1.3.1 Encourage securing competitive research grants														No of research grant applications made during the year	15	
		2.1.3.2 Updating the Institutional Repository														Frequency of updating	10 per month	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		database of the University															Percentage addition to the repository (by Faculty)	10%	
		2.1.3.3 Introducing the University-wide Research Portal															Availability of a research portal	Creating analytical records for local Humanities and Social Sciences Journal article index	
																		Each faculty's share of the portal (%)	10%
	<b>2.2 To promote innovations and knowledge transfers from university to industry</b>																		
		<b>2.2.1 Optimizing the functionality of the University business linkage facility</b>																	40mn
		2.2.1.1 Expanding the activities of UBL and other related institutions															Availability of an activity plan for the UBL	Yes	
		2.2.1.2 Increasing the number of collaborative events with the industry															No of collaborative events during the year	10	
																		No of industry organizations in the network	100



Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		2.2.1.3 Encouraging commercialization of University research findings															No of communications per year	8	
																	No of completed commercializations during the year	4	
		2.2.1.4 Increasing the awareness on UBL among staff members															No of communications per year	4	
																	No of completed commercializations during the year	100%	
		<b>2.2.2 Upgrading/ establishing state of the art laboratory facilities and related research support</b>																	70mn
		2.2.2.1 Regularly reviewing existing Laboratory facilities															No of reviews per year	4	
																	Updates identified	5	
		2.2.2.2 Training the staff on state of the art laboratory facilities															Availability of a regular training programme	Yes	
																	No of training sessions conducted per year	2	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
															Percentage of the relevant staff trained	40%	
	<b>Goal 3 – Excellence in capital and infrastructure facilities</b>																
	<b>3.1 To upgrade human capital aligning with strategic requirements</b>																300mn
		<b>3.1.1 Enhancing the capacity of the staff</b>															
		3.1.1.1 Introducing regular staff training programmes													Availability of an approved training plan	Yes	
			No of training sessions per year	8													
			No of areas of training per year	4													
		3.1.1.2 Allocating resources for staff development													Availability of a budget provision for SDC	Yes	3mn
		3.1.1.3 Networking for staff development													No of networking social events per year	2	
			No. of forums/programs conducted	2													

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		<b>3.1.2: Enhancing the engagement of human capital</b>																	
		3.1.2.1 Conducting feedback surveys on the existing welfare system															No of surveys conducted	2	
		3.1.2.2 Reviewing the existing welfare system for improvements															No of reviews conducted	2	
		3.1.2.3 Organizing staff get-together events															No of get-together events organized	2	1mn
	<b>3.2 To improve physical capital matching with global standards</b>																		
		<b>3.2.1 Adopting an effective maintenance system with emphasis on preventive maintenance</b>																	35mn
		3.2.1.1 preventive maintenance															Number of site visits by the Technical staff	27	
																	No of breakdowns/facility related disturbances per year	0	
		3.2.1.2 Breakdown repair with minimal downtime															Average lead time of a repair work (days)	3	1mn
		<b>3.2.2 Reviewing and upgrading the physical facilities</b>																	470mn
		3.2.2.1 Widening access for disabled persons															Availability of physical access to facilities for	Yes	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																disable persons		
																Availability of learning facilities for disabled persons	Yes	
		3.2.2.2 Identifying the required upgrades														No of review discussions held	4	
																No of upgrades identified	3	
																No of facilities improved	2	5mn
		3.2.2.3 Implementing a complaint handling procedure														Availability of a complaint handling procedure for the students	Yes	
																Availability of a complaint handling procedure for the staff	Yes	
																No complaints received per year	30	
																No of complaints attended	20	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		3.2.2.4 Acquiring and promoting modern equipment and tools														No of updates introduced per year	4		
	<b>3.3 To facilitate digital transformation and upgrade virtual capital</b>																		250mn
		<b>3.3.1 Increasing the availability and access to latest digital infrastructure and resources</b>																	
		3.3.1.1 Identifying alternative sources of digital infrastructure and resources														No of discussions held per year	4		
		3.3.1.2 Widening access to digital infrastructure and resources														Availability of SMART class room facilities	Yes		
		3.3.1.3 Promoting the use of available digital infrastructure and resources														No of communications made during the year	4		
																No of potential users contacted during the year	100		
																No of training sessions conducted during the year	2	1mn	
																Percentage of actual users against the potential users for the year	50%		

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		<b>3.3.2 Promoting digital office practices</b>																	25mn
		3.3.2.1 Increasing the use of paperless communication methods															No of communications made for encouraging the use of paperless communication during the year	4	
		3.3.2.2 Promoting online meeting practice															No of online meetings against the total number of meetings	50%	
																		Participant satisfaction index on online meetings	80%
		3.3.2.3 Promoting the use of online technology for other administrative activities															No of other activities sought online method	10	
	<b>Goal 4 - Excellence in responsible management</b>																		
	<b>4.1 To enhance sustainability practices</b>																		35mn
		<b>4.1.1 Aligning activities with sustainable development goals (SDGs)</b>																	
		4.1.1.1 Increasing SDGs awareness among stakeholders															No of explanatory sessions conducted for SDG adoption	2	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																No of participants in awareness sessions for SDG adoption	300	
		4.1.1.2 Identifying University activities related to SDGs														Availability of a list of activities related to SDGs	Yes	
																No of events conducted towards SDGs	2	
		4.1.1.3 Aligning curricula/research activities with SDGs														Percentage of course outlines incorporating SDGs	10%	
		<b>4.1.2 Promoting a sustainability reporting and evaluation system</b>																
		4.1.2.1 Introducing a reporting system for sustainability activities														Availability of a recording system for sustainability activities	Yes	
		4.1.2.2 Introducing a sustainability reviewing system														No of meetings held to review sustainability activities	4	0.5mn
		4.1.2.3 Training the university staff on sustainability reporting and evaluating system														No of persons trained on sustainability reporting and evaluating	9	1mn
		<b>4.1.3 Ensuring green practices</b>																30mn
		4.1.3.1 Diversifying the energy sources														No of discussions on the adoption of alternative energy	4	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																sources		
																No of presentations on alternative energy sources	6	
																No of awareness sessions on alternative energy sources	2	0.2mn
		4.1.3.2 Aligning waste management system with green practices														Availability of a waste management system	Yes	
		4.1.3.3 Promoting the green coverage														No of events conducted to promote green practices	2	
																No of initiatives introduced to promote green coverage	4	
		<b>4.1.4 Strengthening financial management system</b>																
		4.1.4.1 Identifying issues related to university accounting and financial management system														No of discussions held to identify issues in accounting and financial management	2	
																Availability of a feedback system on accounting and financial	Yes	



Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																services		
																No of audit queries per year	30	
		4.1.4.2 Adopting improvements to the existing accounting and financial management system of the university														Cumulative number of initiatives introduced since January 2022	3	
		4.1.4.3 Introducing ERP/Document management system														Availability of an ERP system	Implementation	35mn
		4.1.4.4 Improving the financial management practices														No. of reviews conducted	4	
																No. of improvements identified	2	0.4mn
	<b>4.2 To strengthen professional and ethical conduct</b>	<b>4.2.1 Enhancing professionalism in activities</b>																
		4.2.1.1 Assessing existing administrative processes for improvements														No of studies conducted per year	2	
																No of improvements identified	5	
		4.2.1.2 Reviewing academic administrative process														No of meetings held to discuss	6	0.2mn
																No of improvements identified	3	0.5mn
		4.2.1.3 Adopting improvements to administrative procedures														No of improvements		

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
															identified during the year	3	
															No of improvements introduced	2	0.2mn
		4.2.1.4 Adopting improvements to academic administrative procedures													No of improvements identified	2	
															No of improvements introduced	1	
		<b>4.2.2 Operating within an agreed code of ethics and work norms</b>															
		4.2.2.1 Reviewing existing codes of ethics and work norms													No of discussions held	4	
															No of improvements identified	3	
															No of improvements introduced	2	
		4.2.2.2 Conducting awareness programmes on codes of ethics and work norms													No of awareness sessions conducted	4	
															No of persons attended during the period	200	0.5mn
		4.2.2.3 Ensuring the implementation the codes of													No of meetings held to review the	4	0.2mn

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
		ethics and work norms															implementation of the codes of ethics		
		4.2.24 Introducing a system of assessing the ethical conduct															Availability of a system to assess the ethical conduct of employees of the university	Yes	
																	Availability of a system to assess the ethical conduct of students of the university	Yes	
																	Availability of complaint handling process for the staff and the students.	Yes	
	<b>4.3 To promote responsible practices</b>																		
		<b>4.3.1 Promoting transparency, integrity, fairness, trust, and good governance</b>																	
		4.3.1.1 Assessing the current accountability reporting practice															No of meetings to assess the reporting practice	8	0.2mn
		4.3.1.2 Introducing improvements to the accountability reporting process															No of improvements suggested	6	1mn

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
															No of improvements introduced	3	0.5mn
		4.3.1.3 Appraising existing administrative procedures for accountable behaviour													Availability of a system to assess the existing administrative procedures for accountable behavior	Yes	
		<b>4.3.2 Enhancing the grievance handling and a feedback system</b>															40mn
		4.3.2.1 Strengthening grievance reporting system													Availability of grievance reporting system conducted to assess the grievance reporting system	Yes	
															No of reviews conducted to assess the grievance reporting system	2	
		4.3.2.2 Strengthening grievance review system													No of review sessions conducted to examine grievance issues	6	
		4.3.2.3 Introducing a university-wide system for stakeholder feedback													No of feedback surveys conducted per Faculty/Institute/ Campus	2	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
															Percentage of staff stakeholders contacted for feedback during the period	20%	
															Percentage of student stakeholders contacted for feedback during the period	20%	
		<b>4.3.3 Strengthening networking with Alumni Associations</b>															
		4.3.3.1 Establishing global network for UoC Alumni Association													Availability of a global network for UoC Alumni Association	Yes	
															The accumulated number of faculty-wise alumni members in the system	1800	
		4.3.3.2 Strengthening Alumni Association activities													No of meetings had with alumni officials during the period	4	
															No of activities conducted by the alumni association for	8	

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
																the period.		
		4.3.3.3 Promoting collaborative activities with the Alumni Associations														No of collaborative activities conducted during the period	5	
																Proportion of faculties performed collaborative activities with respective alumni associations.	4	