



University of Colombo Sri Lanka

ACTION PLAN FOR 2021

Based on the Strategic Plan 2020- 2024

University of Colombo: Action Plan 2021

This document details the University of Colombo Action Plan for the year 2021 based on the Corporate Plan 2021-2025. The University has **7 Goals**; under each goal are several **Objectives**. Several **Strategies** have been identified to meet this Objective, and each strategy has one or more specific **Activities**. The chart shows the Goals, Objectives, Strategies, and Activities, together with the responsible parties for each activity, the estimated budget, and the quarter in 2021 during which each activity will be implemented. Please note that the colour codes given below. Please refer appendix for abbreviations.

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer	
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
1	GOAL 1: Achieving Excellence in Facilitation Toward Teaching and Learning															85m	
1.1	Objective 1.1: To use of modern technology and pedagogies for dissemination of knowledge															50m	
		Strategy 1.1: Strengthen knowledge dissemination through multi-modes and modern teaching and learning systems															
1.1.1		Promoting interactive methods in teaching learning process														2m	Deans, Directors, Heads, Coordinators
1.1.2		Widening access to ICT resources														5m	VC, Registrar, Directors, Deans
1.1.3		Providing wider access to information and publications														4m	Registrar, Librarian, Deans, Directors, Heads
1.1.4		Promoting multi mode delivery and evaluation methods														4m	VC, D/SDC, Deans, Heads
1.1.5		Improving university-industry														10m	Heads, CGU Deans, Rector, Directors

Title bar

GOAL

OBJECTIVE

STRATEGY

ACTIVITY

Shaded light purple are the quarters during which the activities will be implemented

UNIVERSITY OF COLOMBO –ACTION PLAN 2021

Item No	Activity	Sub activity	Duration												KPI	Performance Target	Budgetary allocation		
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
	Goal 1 – Achieving excellence in teaching and learning																		
	Objective 1.1: To use appropriate technologies and pedagogies to enhance graduate attributes (Blended Learning)																		
		Strategy 1.1.1 Strengthen graduate attributes through effective teaching and learning systems																	
1.1.1.1		Promoting interactive methods in teaching - learning process Blended Learning															- No. of interactive sessions in courses - Number of courses in a program incorporating blended learning (Cumulative)	All courses 45% of the courses	

																			- No. of industry exposure provided through field trips, industry visits, off campus assignments	12/year	
1.1.1.7		Promoting community based service learning projects																	No. of Projects	2/Faculty	
		Strategy 1.1.2: Establish a systematic review of academic programs																			
1.1.2.1		Reviewing curricula periodically to meet the stakeholders' needs																	- Frequency of curriculum revision - No. of meetings held with stakeholders - Frequency of obtaining feedback from students	- Once in 3-5 years - 1/Year/ Faculty - 2 /Year/ Faculty	
1.1.2.2		Mapping programs with SLQF																	Percentage of Prgrammes mapped	90%	
1.1.2.3		Nurturing students on logical and critical thinking																	- No of teaching learning activities promoting critical thinking such as case based studies/ simulations, Intellectual Debates - No, of assessment with critical thinking component	4/subject 1/programme	10
1.1.2.4		Encouraging research on national and international issues																	No. of presentations made	17/Faculty	

2.1.1.8	Organizing national and international research conferences/workshops/Symposia																	No. of national/international conferences/workshops organized per year	1/Faculty	5	
	Strategy 2.1.2: Expand facilities and build networks for high caliber research culture																				
2.1.2.1	Establish centres, units and other entities to promote research, innovation and entrepreneurship																	No. of programs for continued training in research methodology	3	18	
																		No. of new student enrolments generated	7		
																		no. of support services provided	5		
																		Proportion of financial self-sustainability	10%		
2.1.2.2	Increasing access for resources																- No of subscriptions for databases - No. of items in university information repository	8 5500	5		
2.1.2.3	Promoting national research collaborations																No. of national joint research/publications	18			
	Strategy 2.1.3: Facilitate knowledge and technology transfer																				
2.1.3.1	Forming mutually beneficial research collaborations for R&D with industry & corporate sector																	No. of projects completed per year	4	2	

2.1.3.2		Encouraging commercialization of research and development through development of a Technology Transfer Centre																No. of patents, inventions, innovations and new products registered	1	2
	Goal 3 – Providing improved infrastructure facilities																			
	Objective 3.1: To upgrade physical and visual environment																			
		Strategy 3.1.1 Optimal use of existing facilities																		
3.1.1.1		Optimal usage of lecture halls ICT/LMS																No. of hours occupied	100%	
3.1.1.2		Optimal usage of laboratories																No. of hours occupied	100%	
3.1.1.3		Optimal usage of Play Ground and Indoor Stadium																No. of hours occupied 6am – 8pm	100%	
3.1.1.4		Optimal usage of Gymnasium																No. of hours occupied 6 a.m.-8.p.m.	100%	
		Strategy 3.1.2 : Improve and expand physical infrastructure facilities																		
3.1.2.1		Improving and Modernizing lecture halls/laboratories																No. of lecture halls/laboratories with modern facilities (wi-fi /Multimedia/sound s/AC etc)	80%	40
3.1.2.2		Redefining library space																Learning commons	1	25
																	Smart Class rooms	0		
																	Group Class rooms	1		
																	Research commons / Information Commons	0		

																		Number of information technology staff members at Cyber Campus	3	
3.1.2.24		Construction of the Administration Building of Sri Palee Campus																Percentage of Completion	100%	80
	Objective 3.2: To enhance social environment																			
		Strategy 3.2.1 : Improve and expand sports and recreation facilities																		
3.2.1.1		Improving facilities for physical and mental fitness																No of gym equipment	34	8
																	Availability of indoor sports facilities	11		
																	Availability of outdoor sports facilities	14		
3.2.1.2		Establishment of recreation facilities for Sri Palee Campus & Faculty of Technology																% Improvement	25%	5
3.2.1.3		Construction of Swimming Pool																Percentage of project completed annually	77%	25
3.2.1.4		Construction of modern Basketball and Netball court															Percentage of project completed annually	25%		
3.2.1.5		Promote and encourage multicultural, social and multi – religious events																No. of multicultural and social events held	5/Faculty	1
3.2.1.6		Promote and encourage sports events between staff, students, specially female and differently – abled students																No. of sports events held	1/Faculty	1

6.1.2.1	Staff engagement in collaboration/partnership with governmental organization, non-governmental organization and civil society organizations																	No. of partnerships	8	
																		No. of workshops conducted	8	
6.1.2.2	Contribution to society out of collaboration / partnership with governmental organization, non-governmental organization and civil society organizations																	No. of publications (Newspaper/Reports)	7	
6.1.2.3	Involvement of staff at national professional organizations																	No. of staff involved	50/faculty	
	Strategy 6.1.3: Encouraging contribution to national policy dialogue																			
6.1.3.1	Writing books and publications for national policy development																	No. of publications	4	
6.1.3.2	Participation in advisory boards on national policy																	No. of staff on advisory boards panels	8	
	Strategy 6.1.4: Strengthening contribution to national professional development																			
6.1.4.1	Develop networks with national professional associations																	Number of networks developed per year	3	
6.1.4.2	Conduct professional development programs for public and private sector employee community																	Number of programs conducted per year	6	
	Strategy 6.1.5: Improving collaborations with entrepreneurial community																			
6.1.5.1	Develop educational programs for small and medium scale entrepreneurs																	Number of programs conducted per year	6	
6.1.5.2	Establish an incubator for entrepreneurial counselling																	Number of entrepreneurial clients served per year	4	
6.1.5.3	Develop networks of local entrepreneurs and student																	Number of networks	6	

