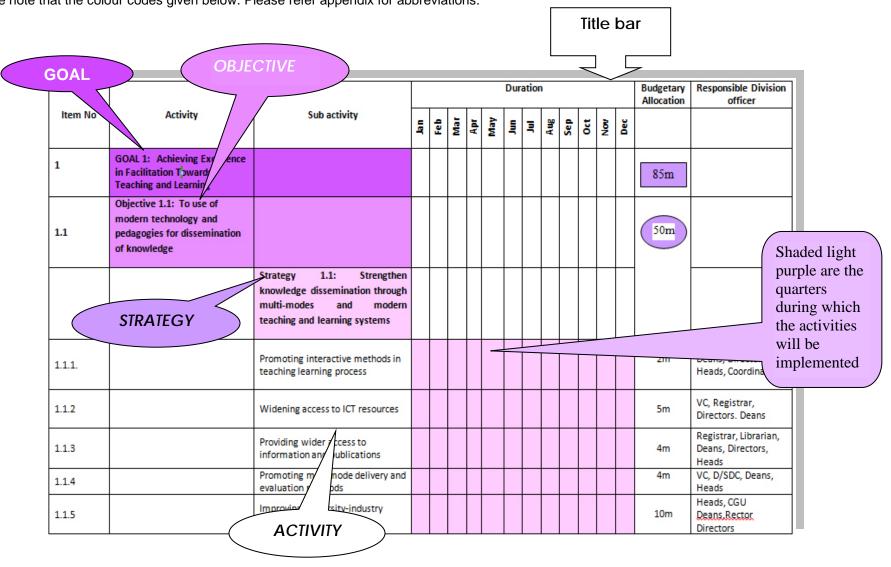# University of Colombo
Sri Lanka

ACTION PLAN FOR 2017

Based on the Strategic Plan 2017- 2021

University of Colombo: Action Plan 2017

This document details the University of Colombo Action Plan for the year 2017 based on the Corporate Plan 2017-2021. The University has **6 Goals**; under each goal are several **Objectives**. Several **Strategies** have been identified to meet this Objective, and each strategy has one or more specific **Activities**. The chart shows the Goals, Objectives, Strategies, and Activities, together with the responsible parties for each activity, the estimated budget, and the quarter in 2017 during which each activity will be implemented.
Please note that the colour codes given below. Please refer appendix for abbreviations.

GOAL

OBJECTIVE

Title bar

STRATEGY

ACTIVITY

Shaded light purple are the quarters during which the activities will be implemented

Item No	Activity	Sub activity	Duration													Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
1	GOAL 1: Achieving Excellence in Facilitation Towards Teaching and Learning														85m	
1.1	Objective 1.1: To use of modern technology and pedagogies for dissemination of knowledge														50m	
		Strategy 1.1: Strengthen knowledge dissemination through multi-modes and modern teaching and learning systems															
1.1.1.		Promoting interactive methods in teaching learning process													2m	Deans, Directors, Heads, Coordina
1.1.2		Widening access to ICT resources													5m	VC, Registrar, Directors. Deans
1.1.3		Providing wider access to information and publications													4m	Registrar, Librarian, Deans, Directors, Heads
1.1.4		Promoting multi mode delivery and evaluation methods													4m	VC, D/SDC, Deans, Heads
1.1.5		Improving university-industry													10m	Heads, CGU Deans, Rector Directors

1

UNIVERSITY OF COLOMBO –ACTION PLAN 2017

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
1	**GOAL 1: Achieving Excellence in Facilitation Towards Teaching and Learning**														85m	
1.1	**Objective 1.1: To use of modern technology and pedagogies for dissemination of knowledge**														50m	
		Strategy 1.1: Strengthen knowledge dissemination through multi-modes and modern teaching and learning systems															
1.1.1.		Promoting interactive methods in teaching learning process													2m	Deans, Directors, Heads, Coordinators
1.1.2		Widening access to ICT resources													5m	VC, Registrar, Directors. Deans
1.1.3		Providing wider access to information and publications													4m	Registrar, Librarian, Deans, Directors, Heads
1.1.4		Promoting multimode delivery and evaluation methods													4m	VC, D/SDC, Deans, Heads
1.1.5		Improving university-industry collaboration													10m	Heads, CGU Deans,Rector Directors

Item No	Activity	Sub activity	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Budgetary Allocation	Responsible Division officer
															Duration header spans Jan–Dec	
1.1.6		Promoting student-staff exchange programs with other universities	X	X	X	X	X	X	X	X	X	X	X	X	10m	VC/Deans, Directors, Heads,
1.1.7		Promoting community based service learning projects	X	X	X	X	X	X	X	X	X	X	X	X	10m	Heads / Deans
1.1.8		Promoting web based dissemination methods	X	X	X	X	X	X	X	X	X	X	X	X	5m	Heads, Deans, Directors/Rector
	Objective 1.2 : To upgrade the quality of academic programs to reach global standards														35m	
		Strategy 1.2: Establish a systematic review of academic programs and develop collaborative and inquiry-based teaching and learning														
1.2.1		Reviewing curricula periodically and revised as necessity with the need of stakeholders						X	X	X	X	X	X	X	5m	Heads, Coordinators, Deans, Directors/Rector
1.2.2		Making research an essential part of the curriculum in line with SLQF	X	X	X	X	X	X	X	X	X	X	X	X	5m	Dean, Director/Rector, Heads
1.2.3		Nurturing students on logical and critical thinking	X	X	X	X	X	X	X	X	X	X	X	X	7m	Head, Dean, Director/Rector
1.2.4		Encouraging research on national and international issues	X	X	X	X	X	X	X	X	X	X	X	X	8m	Head, Dean, Director/Rector
1.2.5		Increasing the number of post-graduates and doctorial students in the faculty	X	X	X	X	X	X	X	X	X	X	X	X	10m	Coordinator of the programs, Dean, Director/Rector
	Goal 2 - Achieving Excellence in Facilitation towards Research and Scholarship														85m	
	Objective 2.1: To promote scholarly research among academics and students														85m	

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		Strategy 2. 1: Expand facilities and build networks for high caliber research culture															
2.1.1		Encouraging research providing resources and incentives													10m	VC /Deans/ Directors/ Rector/ /Bursar
2.1.2		Encouraging academics recognizing their contribution in research and development													2m	VC /Deans/ Directors/ Rector/
2.1.3		Encouraging multi-disciplinary research													10m	VC/Deans/Directors/ Rector/ Heads
2.1.4		Forming mutually beneficial research collaborations for R&D with universities/ corporates/social institutions													10m	VC/Deans/Directors/ Rector
2.1.5		Encouraging commercialization of research and development													10m	VC/Deans/Directors/ Rector/Heads
2.1.6		Increasing access for e-resources													5m	VC/Deans/Librarian/ Bursar
2.1.7		Ensuring widely disseminating of research outputs													8m	VC/Deans/Director/ Rector/Heads
2.1.8		Organizing national and international research conferences/workshops													20m	VC/Deans/Director/ Rector/
2.1.9		Promoting international research collaborations													10m	VC/ Deans, Directors/ Rector/ Heads
	Goal 3 - Achieving a Conducive Built Environment and Supportive Culture															**3064 m**	

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	Objective 3.1 To upgrade physical environment and infrastructure														3054m	
		Strategy 3.1 Expand the infrastructure facilities and office environments for future necessities															
3.1.1		Improving lecture halls													70m	VC /Deans/ Directors/ Rector/ /Bursar/Registrar
3.1.2		Modernizing lecture theatres (A\C, Multimedia, sounds)													35m	Dean, Director/Rector, registrar
3.1.3		Improving library facilities (space, seating facilities, internet connectivity)													32m	V/C/Librarian, Director/Rector
3.1.4		Improving sanitary facilities													20m	VC/Deans, Director/Rector, Registrar
3.1.5		Providing facilities for differently abled people													20m	VC, Deans, Director/Rector
3.1.6		Improving medical facilities													10m	VC/Registrar/CMO
3.1.7		Promoting green and sustainable initiatives													10m	Dean, Director/Rector, Registrar
3.1.8		Developing attractive landscaping and maximum utilization of land													10m	VC/Deans, Directors/Rector, Registrar,
3.1.9		Improving office with modern office furniture and equipment													15m	VC/Deans, Directors/Rector, Registrar, Heads

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
3.1.10		Improving ICT facilities for staff rooms, offices and lecture halls													50m	Heads, Coordinator, Deans, Director/Rector
3.1.11		Common rooms with modern equipment													10m	VC/Deans, Directors/Rector, Registrar,
3.1.12		Improving accommodation for students													1613m	VC/Directors/Rector, Registrar,
3.1.13		Improving cafeteria facilities (space, healthy food, etc)													138m	Student counselor Deans, Director/Rector
3.1.14		Improving facilities for physical and mental fitness, and entertainment													146m	VC, Registrar
3.1.15		Enhancing infrastructure facilities for in-door and outdoor sports													20m	Director sports, Registrar, VC,
3.1.16		Establishment of the Faculty of Technology, Faculty of Nursing, Multi- purpose building													747m	VC, R, WE, AR/CWP
3.1.17		Construction of the staff quarters													108m	VC, R, WE, AR/CWP
	Objective 3.2 To enhance conducive social environment														10m	
		Strategy 3.2 Enhance the social integrity and harmony within University Community														
3.2.1		Establishing cultural centres													2m	Student counselor Deans, Director/Rector
3.2.2		Organising cultural events													5m	Student counselor Deans, Director/Rector
3.2.3		Establishing student societies for recreation activities													3m	Student counselor Dean, Director/Rector

6

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	Goal 04 - Enhancing Human Capital														**46 m**	
	Objective 4.1 - To strengthen competencies of the academic, and non-academic staff														46m	
		Strategy 4.1 - Source, train and develop all staff to adhere to global professional standards															
4.1.1		Planning and implementing academic training and professional development for academic staff														14m	VC/Deans/Directors/ Rector/ Heads
4.1.2		Planning and implementing local and foreign training and professional development for administrative & supportive staff														10m	Registrar/Deans/Dire ctors/Rector/ Heads/SAR,AE
4.1.3		Participating in academic exchange programs with local and foreign universities and explore opportunities														8m	VC/Deans/Directors/ Rector/ Heads
4.1.4		Implement team building and staff recognition programmes for the staff														4m	VC/Registrar/Deans, SAR/AE
4.1.5		Encouraging staff to obtain memberships in recognized academic and professional bodies in order to promote network and professional contacts														1m	/Deans/Directors/Re ctor/ Registrar/Heads
4.1.6		Providing funding and other support to attend local and foreign workshops/ seminars/ conferences training sessions														7m	VC/Deans/Directors/ Rector/ registrar. Bursar/Heads

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
4.1.7		Implementing appropriate recognition programs to motivate best performers in the areas of research, teaching and administration of the staff														2m	VC/Deans/Directors/ Rector/ Registrar. Bursar/Heads
	Goal 05 - Enhancing Learning Supportive Governance and Management Environment															**22 m**	
	Objective 5.1: To enhance supportive management systems															22m	
		Strategy 5.1: Strengthen transparent, efficient and effective management systems															
5.1.1		Revising and Establishing an effective performance evaluation system for both academic and no academic staff														2m	VC/Deans, Directors, Rector, Registrar
5.1.2		Introducing performance based rewards and appreciation system														8m	Deans, Rector Directors , Registrar , B
5.1.3		Establishing work norms and work ethics for staff														1m	Directors/ SDC, Registrars
5.1.4		Restructuring accounting system to support decentralized financial control over operations														4m	Bursar
5.1.5		Revising the existing reporting system of providing divisional information														0.5m	Bursar
5.1.6		Reviewing financial control procedures to support academic and physical development														0.5m	Bursar

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		activities														
5.1.7		Introducing new activity based budgeting system to control spending for operations													1.5m	Bursar
5.1.8		Introducing activity based resource allocation system														Bursar
5.1.9		Formulating commonly agreed procedures on divisional expenditure														Bursar
5.1.10		Establishing an annual reporting system for divisional financial performance														Bursar
5.1.11		Introducing a set of standards for controlling efficiencies of divisions														Bursar
5.1.12		Establishing a data base management system													1m	ICT Coordinator, Bursar, Registrar
5.1.13		Introducing Lean Management initiatives (waste minimization)													1m	VC/Deans, Directors/Rector, Registrar
5.1.14		Promoting green and sustainable initiatives													0.5m	Dean, Director/Rector, Registrar
5.1.15		Reviewing administrative control procedures in a way academic and physical development activities are encouraged													1m	Registrar
5.1.16		Introducing paperless financial and administrative control procedures wherever possible using existing database													1m	Bursar, Registrar
	Goal : 06 - Enhancing Effectiveness of Social Responsibility for the Betterment of the Society														**50 m**	

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	Objective 6. 1: To share and utilize the academic knowledge and experiences for the benefit of community														50m	
		Strategy 6.1 : Establish and maintain networks and programs for fulfilling community needs														
6.1.1		Involvements in community awareness programs													3m	D/SDC, Heads, Deans, Rector Directors
6.1.2		Promoting policy based dialogues													4m	Dean, Director/Rector
6.1.3		Enhancing contribution to community projects													5m	Dean, Director/Rector
6.1.4		Facilitating the improvement of ethnic harmony													2m	Dean, Director/Rector
6.1.5		Strengthening relationship with alumni													5m	, Dean, Director/Rector
6.1.6		Encouraging mutually beneficial R&D agreements													8m	Dean, Director/Rector
6.1.7		Introducing education programs for students in underprivileged areas													4m	Dean, Director/Rector
6.1.8		Encouraging participation in poverty and social welfare programs													2m	Dean, Director/Rector
6.1.9		Enhancing contribution towards environmental awareness programs													3m	Dean, Director/Rector
6.1.10		Developing networks with policy making bodies													2m	Deans, Director/Rector
6.1.11		Enhancing involvement in policy research													6m	Dean, Director/Rector

Item No	Activity	Sub activity	Duration												Budgetary Allocation	Responsible Division officer
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
6.1.12		Sponsorships by linking projects with corporates													4m	Dean, Director/ Rector/Heads
6.1.13		Press release briefings on local, social and business issues													1m	VC/Dean, Director/ Rector/Register/ Heads
6.1.14		Establish a community support funds													1m	VC/Dean, Director/ Rector/Registers/ Bursar

*** Budgetary allocation – by treasury and Funds

APPENDIX: ABBREVIATIONS

VC- Vice Chancellor
R- Registrar
B- Bursar
DB-Deputy Bursar
SAR- Senior Assistant Registrar
CW – Capital Works
AP – Academic & Publications
AE – Academic Establishments
NAE-Non Academic Establishment
CIU – Chief Information Officer
UDF – University Development Fund
UCSC – University of Colombo School of Computing
CD&EC – Curriculum Development and Evaluation Committee

IUUC – International Unit of the University of Colombo
RMU – Research Management Unit
DEMP – Distance Education Modernization Project
VCUC – Virtual Campus of the University of Colombo
NAC – National Access Centre for Online Programs
CSHR- Centre for Study of Human Rights
SPARC- Social Policy Analysis and Research Centre
IPS – Institute for Policy Studies
IAEA – International Atomic Energy Authority
IRQUE – Improving Relevance and Quality of Undergraduate Education Project
NEREC - National Education Research and Evaluation Centre
SDC – Staff Development Centre
HEMIS- Higher Education Information Management System
NW M –Networks Manager