

26th January 2004.

Vice-Chancellors of Universities,
Rectors of Campuses,
Directors of Institutes.

SCHEME OF RECRUITMENT FOR POST OF SENIOR PROFESSOR

Your attention is kindly invited to the qualifications required for and method of recruitment to the post of Senior Professor as stipulated under Post 16 of Commission Circular No. 723 dated 12th December 1997 and Establishments Circular Letters No. 14/2000 of 23rd August 2000 and No. 03/2002 of 21 st January 2002.

Further to issues that have arisen and representations made, the Commission at its 650 th Meeting held on 22nd January 2004 has decided to amend the Scheme of Recruitment for the Post of Senior Professor as follows.

Post and Salary Code:

Senior Professor (All Faculties) - B-01(a)

Method of Recruitment:

By normal promotion, or by advertisement along with every advertisement for the post of Professor.

Qualifications

- (i) A Professor who has completed a total of eight (08) years of service as a Professor in recognized Higher Educational Institutions may apply for the post of Senior Professor, provided, however, that a person who has been appointed as a Professor by advertisement and placed on a particular step of the salary scale based on his/her qualifications and relevant experience may have the number of years corresponding to that salary step considered as part of the 08 years of service required for the post of Senior Professor.

OR

- (ii) A Professor who has obtained a higher doctoral degree (D.Sc. or D.Litt. or LL.D or an equivalent degree) from a recognized university may apply for the post of Senior Professor.

Method of Application and Selection Process:

As part of the application for the post, the applicant should submit a suitable covering letter, a completed application form if the application is in response to an advertisement, his/her Curriculum Vitae and self-assessment of his/her contribution to the following fields after he/she became a professor :

- (a) teaching and academic development;
- (b) research and creative works; and
- (c) dissemination of knowledge, and university and national development

The selection committee will evaluate the suitability of the applicant for appointment or promotion, as the case may be, based on the above self-assessment and other relevant considerations, ensuring an objective balance with the requirements for the Post of Professor, based on the facts that the post of Professor typically requires 10 years' experience after accomplishing the qualifications for the post of Senior Lecturer Gr. II and for the post of Senior Professor roughly a further eight years after accomplishing the qualifications for the Post of Professor.

The provisions of this Circular will be effective from 01st February 2004. Establishments Circulars/letters No. 14/2000 of 23 August 2000 and No. 03/2002 of 21 January, 2002 are hereby rescinded.

(Prof. B.R.R.N Mendis- Chairman)

Cc:

- Chairman/UGC
- Vice-Chairman/UGC
- Members of the UGC
- Secretary/UGC
- Deans of Faculties
- Registrars of Universities
- Financial Controller/UGC
- Bursars of Universities
- Librarians/SAL/AL of the Higher Educational Institutions/Institutes;
- Snr. Asst.Registrars/Asst.Registrars of HEIs/Campuses
- Snr. Asst.Bursars/Asst.Bursars of HEIs/Campuses
- Chief Internal Auditor/UGC
- Govt. Audit Superintendents of Universities
- Snr. Asst.Int. Auditors/Asst.Int.Auditors of HEIs
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